

Couples In Bloom – Motivational Gifts

May 2010

Are you drawn toward one of the following four descriptions? (chart is for later).

- Leading people regarding their condition?
- Leading people regarding their direction?
- Instructing people regarding their condition?
- Instructing people regarding their direction?

APOSTLE	LEADERSHIP	INSTRUCTION
CONDITION	EVANGELIST	PROPHET
DIRECTION	PASTOR	TEACHER
Motivational Gift Identification Chart		

God made many gifts and talents but each fits into a primary motivational category. This is **not** the same as **having** that role, but rather is being gifted by God to be **motivated** by characteristics of that role. See the examples below before we explain the chart above:

1. Kathy home-schooled our children, works in a Learning Center, yet teaching is **not** her motivational gift, but rather evangelism. Why? She is motivated to connect with people, concerned about their spiritual condition and wanting to lead them to salvation. She **manifests** a teaching gift, but her **motivational** gift is evangelism.
2. Loren invents things from scratch, is passionate, and dislikes “me, too” thinking. His patents, copyrights, and reputation for connecting the dots reveal the apostolic motivational gift. What he publishes *and* ministers via Couples In Bloom instructs *and* leads people regarding their current spiritual condition *and* forward direction.

Loren could **never** match Kathy’s evangelistic reach, even though his gift touches it, and all Christians are to evangelize ⇒ 2 Timothy 4:5. Using the **Motivational Gift Identification Chart** above, find one red word and one blue word you can relate to most. The black word that intersects those two words may be your motivational gift (more conclusive tests exist online). Motivational gifts are Biblical ⇒ Ephesians 4:11-16 and manifest in many ways.

A good old analogy compares the fingers of the human hand to the motivational gifts:

- **Thumb: Apostle:** must work harder than the other fingers (motivational gifts), helps each of them by support, but not by control / remains shorter than all of them.
- **Forefinger: Prophet:** instructively points out people’s condition with God’s love and plan for improvement, and not with condemnation or self righteousness.
- **Middle finger: Evangelist:** has the longest reach for leading people, cares for their condition, and may be considered intrusive and / or offensive.
- **Ring Finger: Pastor:** committed / covenanted to shepherding sheep, leads people in God’s direction, personally providing them a model / example to follow.
- **Pinkie Finger: Teacher:** small for cleaning ears / what goes into the head / mind, instructs people with careful and focused Godly direction.

Knowing this helps you (and couples!) to minister effectively, and to appreciate why people are different; it’s the beauty of the body of Christ, the church, God’s bride!

Hope this helps. May God’s gifts work through you! ❤️ Loren & Kathy Falzone

EMAIL ETIQUETTE: BLIND COPY BCC THE EMAIL ADDRESSES OF PEOPLE WHO DO NOT KNOW EACH OTHER TO HONOR THEIR PRIVACY